



IN PARTNERSHIP WITH
SKILLFUL
A MARKLE INITIATIVE



SKILL WORKS SERIES: Competency-Based Hiring & Training

A collaborative initiative of Skillful Colorado, the Boulder Chamber and Workforce Boulder County

In Boulder, traditional hiring can eliminate 99% of talent before you ever start interviewing! With 2.5% unemployment, you can't afford to lose out on this much talent. Learn how to broaden your talent pools through skills-based hiring.

The Boulder Chamber, in partnership with Skillful and Workforce Boulder County, is offering this training to help you learn hiring and retention skills as well as practical solutions for your business in this tight labor market.

WHAT IS SKILLS-BASED HIRING?

Hiring based on skills helps you focus your company's hiring process around the competencies (knowledge, skills, and abilities) needed to do a job. Each step of the hiring process is designed specifically to help you attract, evaluate, and hire candidates based on the skills a candidate needs to succeed in your open position.

WHO SHOULD ATTEND?

Anyone with hiring or employee retention issues or concerns.

Skill Works 101: Attract the Right Talent

January 29, 2019; 8:30 – 10:00 a.m.
boulderchamber.com/skillworks101

Skill Works 102: Candidate Evaluation

February 12, 2019; 9:00 – 10:00 a.m.
boulderchamber.com/skillworks102

Skill Works 103: Selection & Onboarding

February 26, 2019; 9:00 – 10:00 a.m.
boulderchamber.com/skillworks103

Skill Works 201: Employee Retention

March 12, 2019; 11:30 a.m. – 1:00 p.m.
boulderchamber.com/skillworks201

All workshops will be held at the Boulder Chamber
2440 Pearl Street, Boulder, CO 80302

Price: \$15 each or \$50 for all.
Attend one or multiple.

For more information, please contact Jessie Roller at
jessie.roller@boulderchamber.com



This program is valid for a total of 5 PDCs for the SHRM-CP® or SHRM-SCP

JESSIE ROLLER, Ed.D • BOULDER CHAMBER



Jessie serves as the Workforce Development Consultant, supporting the launch of Skill Works Trainings in Boulder County.

Jessie has been working in employee and career development for over a decade. She has a doctorate in Leadership and completed her dissertation research on employee behavior, engagement, and empowerment within generational work preference.

TREVOR PRUITT • SKILLFUL COLORADO



Trevor and his colleagues look to create a labor market based on skills. Having worked in education and in youth empowerment, Trevor leads the development of Skillful's skills-based training and toolkit to help employers learn and adopt skills-based practices. Drawing from his time in community and political outreach,

Trevor develops partnerships and collaborates with industry partners, nonprofits, and workforce centers. Trevor brings a passion for inclusion and equity to his work at Skillful, developing solutions to reduce bias in hiring and the workplace to ensure an economy that works for all.