



DIVERSITY AND INCLUSION WEBINAR SERIES

CREATED BY: COLORADO SHRM, IN CONJUNCTION WITH OUR COLORADO LOCAL CHAPTERS

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Webinar #1:

Accommodating Gender Transition in the Workplace

David Zwisler

July 11, 2018

12-1pm

Credits: 1.0

Managing workplace relationships between coworkers, colleagues, friends, mentors, and bosses can be difficult. Managing a workplace through an employee's gender transition is likely to be even harder due to additional practical and legal challenges. Join us for a candid discussion about managing gender transition in the workplace – an evolving and important topic.



Webinar #2:

Managing Unconscious Bias: Observe, Reflect and Act

Audrey Nelson

August 23, 2018

9-10am

Credits: 1.0

*How you were raised, your background, personal experiences, societal expectations and stereotypes and cultural context can influence your decisions and actions without you realizing it. Implicit or **unconscious bias** happens when we make decisions in a nano second.*



Webinar #3:

Building Gender Smart Teams: Busting Bias in Your Organization

Wendy Hall Bohling

October 18, 2018

12-1pm

Credits: TBD

In organizations where gender bias is ignored, A-players leave, business outcomes suffer, and productivity, innovation, and customer satisfaction decline. Organizations run by gender intelligent leaders create a culture of empowerment and an environment where both men and women have a level playing field for success. A business's ability to create and provide a culture that values the unique skills of a diverse workforce is a competitive imperative.



Webinar #4:

HR and the Aging Workforce: Strategies and Best Practices

Scott Ferrin

January 17, 2019

12-1pm

Credits: 1.0

Can your organization afford to lose your reservoir of talented, experienced older workers in the coming years? If not, have you done serious strategic workforce planning to analyze the impact of baby boomer retirements and to identify potential skills gaps that could result? This session will look at key HR strategies that should be integrated into an overall talent management program for today's multi-generational workforce. It will also look at lessons to be learned from recent research -- including the 2014 SHRM Aging workforce Survey -- and from best practice case studies of the Vita Needle Company and Scripps Health.



SHRM
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BONUS Webinar:

Tips & Tricks: Applying for SHRM Foundation Scholarships

Lara Makinen

February 7, 2019

12-1pm

Credits: TBD

Did you know SHRM offers over 300 scholarships each year and that over the last four years 15 of the winners resided in Colorado? This webinar will help participants learn what scholarships are offered through the Foundation, how to navigate the application site and provide helpful tips when applying.

