



## DIVERSITY AND INCLUSION WEBINAR SERIES

CREATED BY: COLORADO SHRM, IN CONJUNCTION WITH OUR COLORADO LOCAL CHAPTERS

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### Webinar #1:

#### **A Transgender Experience: A Personal Account**

**Rachel Esters**

July 9, 2019

12-1pm

Credits: TBD

*This presentation includes an eye level view of what gender transition consists of, including male and female perspectives. The attendees are able to experience a subject that has become more visible nationally, in both our communities and the workplace. The presentations' goal is not limited to only transgender issues, but by the nature of the topic, participants are able to have a better perspective of the challenges that women and minorities experience at work. This unique perspective will assist your organization in understanding the needs of transgender employees and provide an understanding environment. This presentation is designed to be a departure from standard training sessions by incorporating emotional experiences with a focus on discussion.*

### Webinar #2:

#### **Global HR Strategies for Today's Culturally Diverse Workforce**

**Scott Ferrin**

August 8, 2019

12-1pm

Credits: 1.0

*Business success today often hinges on a company's ability to bridge cultural differences and build a productive, cohesive workforce spanning multiple countries. Understanding these challenges is the first step towards preparing for them and leveraging them for competitive advantage. This session will provide an overview of today's global workforce, the impact of cultural diversity on this global workforce and the HR strategies needed to succeed in it. It will also look at global and cultural expertise as a key HR competency and important support resources to help HR professionals navigate this area.*



### Webinar #3:

#### **How to Hire, Onboard and Retain Military Veteran Talent**

**Lida Citroen**

November 7, 2019

12-1pm

Credits: TBD

*Does your company hire veterans ... or will it soon? Confused by the military resume and transferable skills? You're not alone. Many HR professionals see hiring and developing veterans as challenging. Estimates show that by 2023 there will be 3.5 million military veterans in the U.S. workforce. This presents a tremendous hiring opportunity for organizations interested in growing and elevating their talent base. This webinar will answer these questions and many more.*



### Webinar #4:

#### **Microaggressions**

**Jorie Cotton**

January 9, 2020

12-1pm

Credits: TBD

*Microaggressions are the everyday verbal, nonverbal, and environmental slights, snubs, or insults, whether intentional or unintentional, which communicate negative messages to target persons based solely upon their group membership. In this training, you will learn about the various forms of microaggressions and their psychological and behavioral impact on work environments.*



### BONUS Webinar:

#### **Tips & Tricks: Applying for SHRM Foundation Scholarships**

**Lara Makinen & Lisa Smith**

February 13, 2020

12-1pm

*Did you know SHRM offers over 300 scholarships each year and that over the last four years 15 of the winners resided in Colorado? This webinar will help participants learn what scholarships are offered through the Foundation, how to navigate the application site and provide helpful tips when applying.*

